

	Hourly Rates	Rate Categories	1			2	3										4	5	6			7		Sub Totals	Total Fees		
			a	b	c		a				b				c				a	b	c	a	b				
							(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)	(5)	(1)										(2)	
RECON Environmental																											
Paul Fromer	\$185.00	Principal	8	16	8	480	200	64	64	40	80	24	16	8	8	80	24	40	24	120	40	24	30	60	1,458	\$269,730.00	
Lori Woods	\$185.00	Principal					24	8	8	8	4	4	4											68	\$12,580.00		
Randy Hankamer	\$153.00	Senior	16			80	160	80	40	40	40	24	16	8	8									30	630	\$96,390.00	
Colby Henley	\$153.00	Senior	16			120	200	120	80	40	40	24	16	16	24	40	24								16	832	\$127,296.00
Susana Morales	\$153.00	Senior					40	24	16	16															96	\$14,688.00	
Lisa Lind	\$124.00	Associate					24	8	8	8															48	\$5,952.00	
Mike Nieto	\$103.00	Analyst					40	8																	48	\$4,944.00	
Jillian Bates	\$87.00	Assistant					40	8																	48	\$4,176.00	
Various	\$75.00	Research Asst					40	24	24	8															96	\$7,200.00	
Frank McDermott	\$81.00	GIS Specialist			8	80	80	40	24	16	24	16	16	8		24	8	16			16				392	\$31,752.00	
Stephen Gaughran	\$67.00	Production Specialist			8	40	40	24	16	16	40	24	16	16	4	8	4	8			8				30	310	\$20,770.00
Subtotal			\$6,376.00	\$2,960.00	\$2,664.00	\$128,560.00	\$125,376.00	\$56,752.00	\$39,936.00	\$27,528.00	\$33,144.00	\$15,428.00	\$10,964.00	\$8,836.00	\$6,644.00	\$24,624.00	\$9,028.00	\$9,232.00	\$10,560.00	\$30,152.00	\$12,296.00	\$11,168.00	\$10,140.00	\$13,110.00	4,026	\$595,478.00	
Subcontractors																											
Hicks & Company																											
Tom Van Zandt	\$200.75	Sr. Env Sci II				8	16				8	4	4												40	\$8,030.00	
John Kuhl/Andrew Poth	\$141.70	Sr Env Sci I				8	80				24	16	16	8							8				160	\$22,672.00	
Roy Frye	\$130.36	Env Sci II	16	8	8	160	80	16	16	16	240	160	160	80		40		16	40	24	16				1,136	\$148,088.96	
Josh Farley	\$104.26	Env Prof II	16		8	80	40	8	8	8	180	120	120	64							24				676	\$70,479.76	
Jeff Allen	\$103.87	Env Prof I									40	24	8	8		16									96	\$9,971.52	
Mason Miller	\$78.85	Env Staff II									64	40	24	8											136	\$10,723.60	
Rachel Barlow	\$60.37	Env Staff I									80	40	24	8											152	\$9,176.24	
Various	\$57.55	Env Tech III									16														16	\$920.80	
Various	\$49.34	Env Tech I									48														48	\$2,368.32	
Subtotal			\$3,753.92	\$1,042.88	\$1,876.96	\$31,938.00	\$29,147.20	\$2,919.84	\$2,919.84	\$2,919.84	\$72,379.92	\$44,500.68	\$40,611.24	\$20,179.76	\$0.00	\$6,876.32	\$0.00	\$2,085.76	\$8,850.24	\$5,214.40	\$3,128.64	\$2,085.76	\$0.00	\$0.00	2,460	\$282,431.20	
Zara Environmental																											
Dr. Jean Krejca	\$130.00	Principal		8	4	24	40	24	24	8	40	24	24	8		16	8								276	\$35,880.00	
Peter Sprouse	\$130.00	Principal				16	24	16	16	8	24	16	16	8		8									152	\$19,760.00	
Marcus Gary	\$110.00	Hydrogeologist		16	4	80	320	80	40	24	80	40	16	8		24	8				40				780	\$85,800.00	
Krista McDermid	\$110.00	Wildlife Ecologist				40	24	24	24	8						8									104	\$11,440.00	
Robert Myers	\$110.00	Biologist				40	24	24	8						8										104	\$11,440.00	
Subtotal			\$0.00	\$2,800.00	\$960.00	\$14,000.00	\$52,320.00	\$19,280.00	\$14,880.00	\$6,480.00	\$17,120.00	\$9,600.00	\$6,960.00	\$2,960.00	\$0.00	\$7,520.00	\$1,920.00	\$0.00	\$0.00	\$7,520.00	\$0.00	\$0.00	\$0.00	\$0.00	1,416	\$164,320.00	
Biowest																											
Ed Oborny	\$110.00	Aquatic Biologist		16	8	160	24				24				40	8	8			80	24	8			400	\$44,000.00	
Subtotal			\$0.00	\$1,760.00	\$880.00	\$17,600.00	\$2,640.00	\$0.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$0.00	\$0.00	\$4,400.00	\$880.00	\$880.00	\$0.00	\$8,800.00	\$2,640.00	\$880.00	\$0.00	\$0.00	400	\$44,000.00		
Dr. B.G. Whiteside																											
	\$100.00	Technical Advisor	2			16	16	8			16				16	8									82	\$8,200.00	
Subtotal			\$200.00			\$1,600.00	\$1,600.00	\$800.00			\$1,600.00				\$1,600.00	\$800.00	\$0.00	\$0.00	\$0.00						8200	\$8,200.00	
Total Labor Costs			\$10,329.92	\$8,562.88	\$6,380.96	\$193,698.00	\$211,083.20	\$79,751.84	\$57,735.84	\$36,927.84	\$126,883.92	\$69,528.68	\$58,535.24	\$31,975.76	\$6,644.00	\$45,020.32	\$12,628.00	\$12,197.76	\$19,410.24	\$51,686.40	\$18,064.64	\$14,133.76	\$10,140.00	\$13,110.00	16,502	\$1,094,429.20	

Expenses

RECON Environmental			
Paul Fromer/Colby Henly			
Airfare	\$350.00	55	\$19,250.00
Hotel	\$150.00	55	\$8,250.00
Per diem	\$50.00	55	\$2,750.00
Car rental	\$100.00	55	\$5,500.00
Telephone/FedEx			\$3,000.00
Other Reproduction, maps, etc			\$15,000.00
Subtotal			\$53,750.00
Hicks & Company			
Mileage			\$2,090.00
Telephone/FedEx			\$3,000.00
Other Reproduction, maps, etc			\$1,500.00
Subtotal			\$6,590.00
Zara Environmental			
Mileage			\$2,750.00
Telephone/FedEx			\$200.00
Other Reproduction, maps, etc			\$984.00
Subtotal			\$3,934.00
Biowest			
Mileage			\$1,500.00
Telephone/FedEx			\$100.00
Other Reproduction, maps, etc			\$500.00
Subtotal			\$2,100.00
Dr. B.G. Whiteside			
Mileage			\$150.00
Subtotal			\$150.00
Total Expenses			\$66,524.00

Project total **\$1,160,953.20**