



EAHCP Staffing



OVERARCHING PROGRAMMATIC RESPONSIBILITIES



- Host 4 public meetings per month (as many as 7 in a given month):
 - Implementing Committee
 - Science Committee
 - Stakeholder Committee
 - National Academy of Sciences
 - Work Groups
 - Issues Teams*
- Facilitate EAHCP programs and contracts through the EAA procurement process (as required by FMA):
 - 2 EAA Board Committee meetings and 1 EAA Board meeting monthly
- Manage a budget of approximately \$20 million annually

OVERARCHING PROGRAMMATIC RESPONSIBILITIES

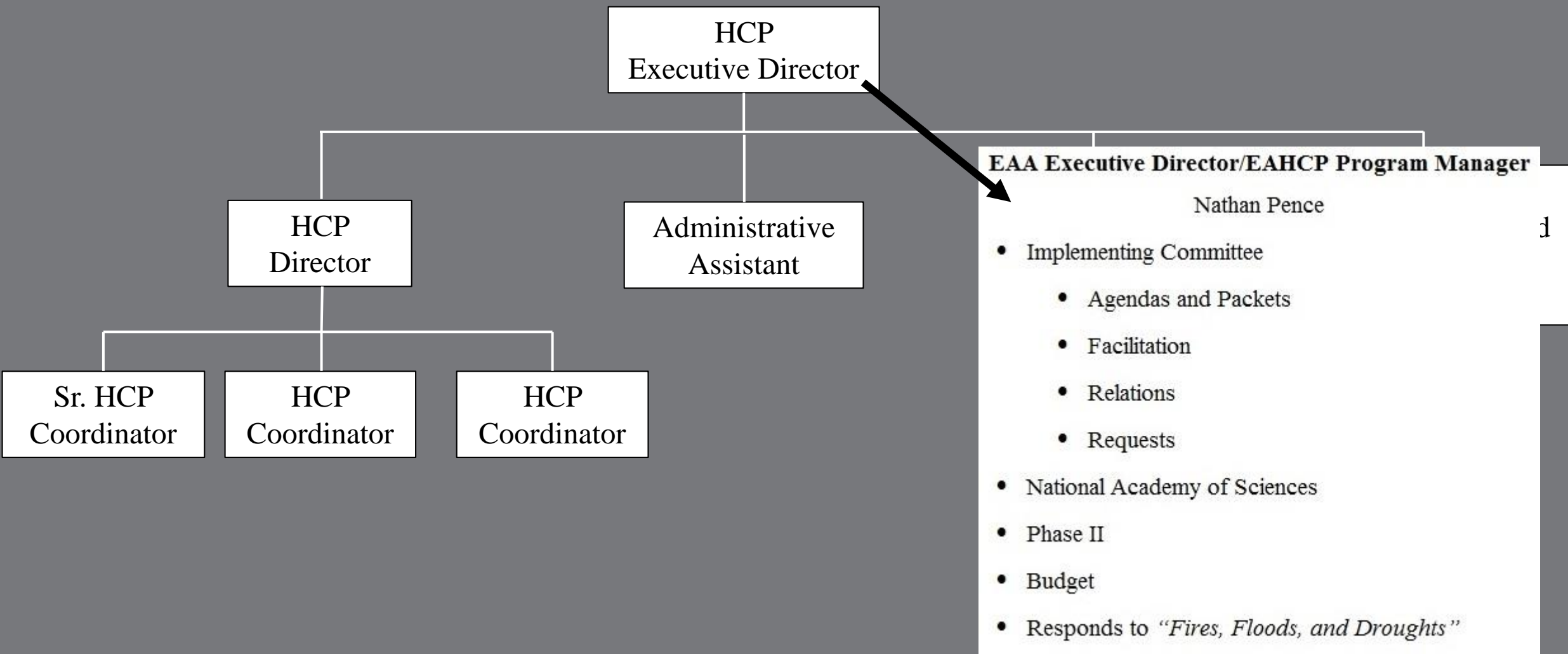


- Manage 20 contracts directly totaling \$2,761,028 and 2 interlocal Contracts totaling \$2,600,360
 - Fiscal/operational oversight of 24 conservation measures in Comal and San Marcos Springs
- Manage Permitting Process:
 - New Braunfels & San Marcos/TXSTATE implementation
 - USFWS ITP Coordination and Amendments
- Facilitate outreach effort
 - Newsletters and website
- Coordinate Work Plans and Funding Application development and submittal
- Produce Annual Report

FUTURE RESPONSIBILITIES



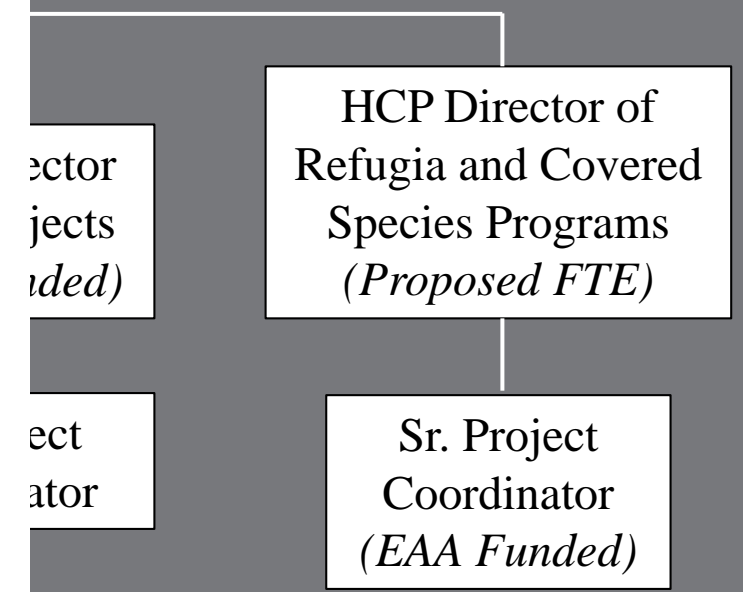
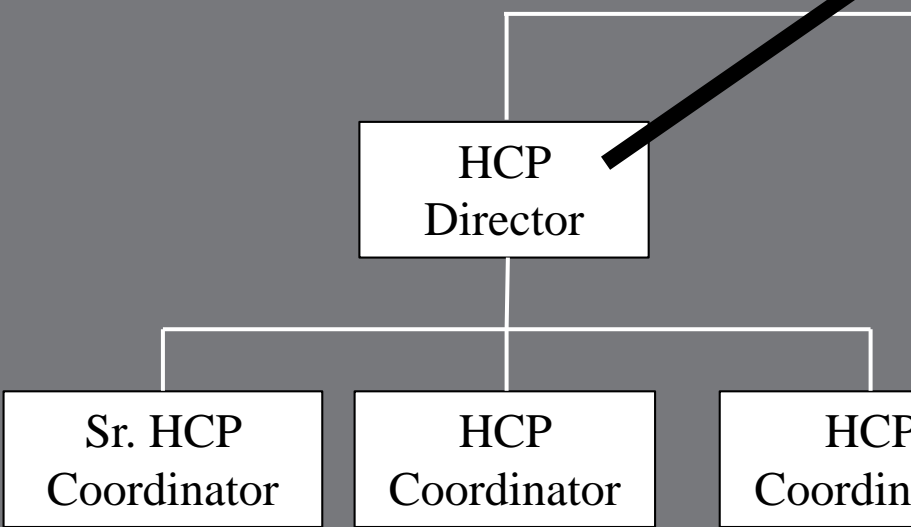
- Phase II
- Adaptive Management
- NAS Report 1 Implementation
- NAS Report 2 Facilitation
- Refugia
- Future Work Groups
 - Water Quality Monitoring
 - Applied Research
 - Biological Monitoring

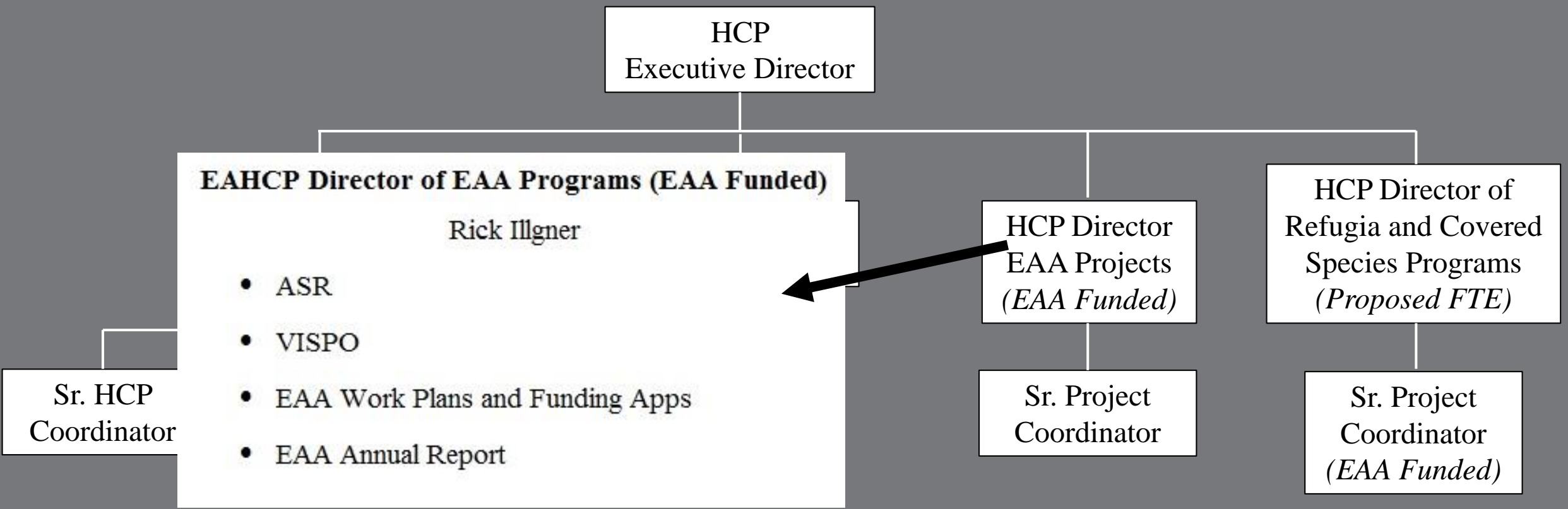


EAHCP Director

Alicia Reinmund-Martinez

- Science Committee
 - Agendas and Packets
 - Facilitation
 - Relations
 - Requests
- Workgroups
 - ASR/VISPO
 - RWCP
 - NAS RRWG
- National Academy of Sciences
 - Report 1 & 2
- Phase II Implementation
- Budget
- Newsletters
- Annual Report
- Work Plan/Funding App. Process
- HCP/ITP Amendments
- Responds to “Fires, Floods, and Droughts”







EAHCP Senior Coordinator

Chris Abemathy

- Refugia
 - Program POC
 - Contract Compliance
 - Administration
 - Facility Oversight
 - Budget
- Invoicing and Reimbursements
 - Project Manager
 - EAHCP Invoicing
- Field Visits
- Mitigation Showcase
- Regional Water Conservation Program
- Contracts
 - SOWs
 - Budget Tracking
 - Renewal/Roll-over
- Granicus Documents

HCP Director

Sr. HCP Coordinator

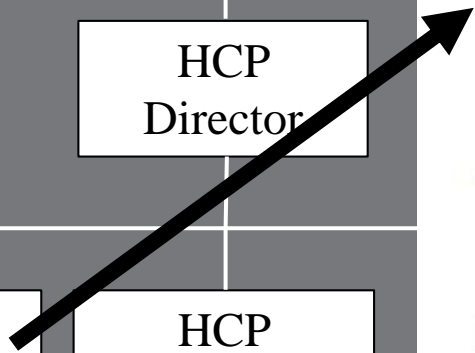
HCP Coordinator

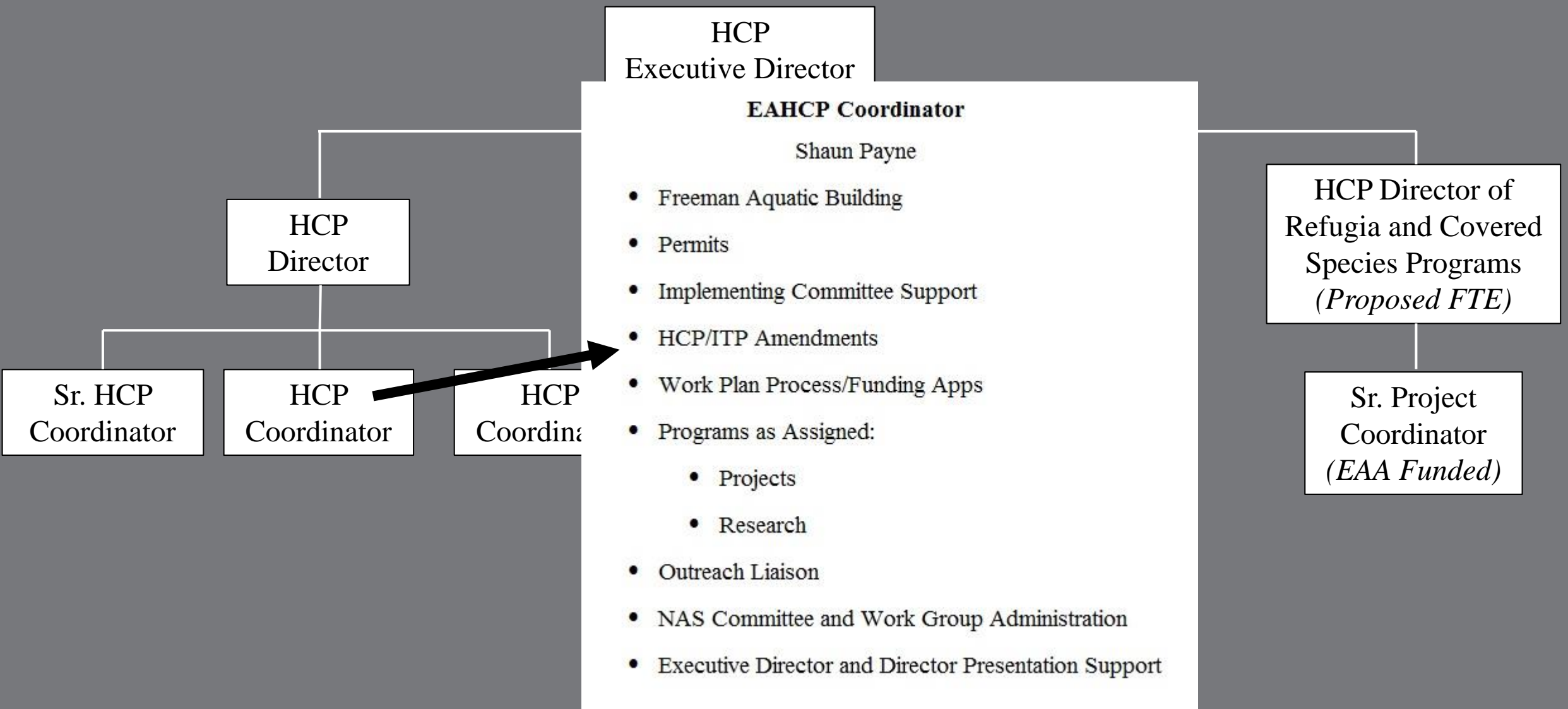
HCP Director EAA Projects
(EAA Funded)

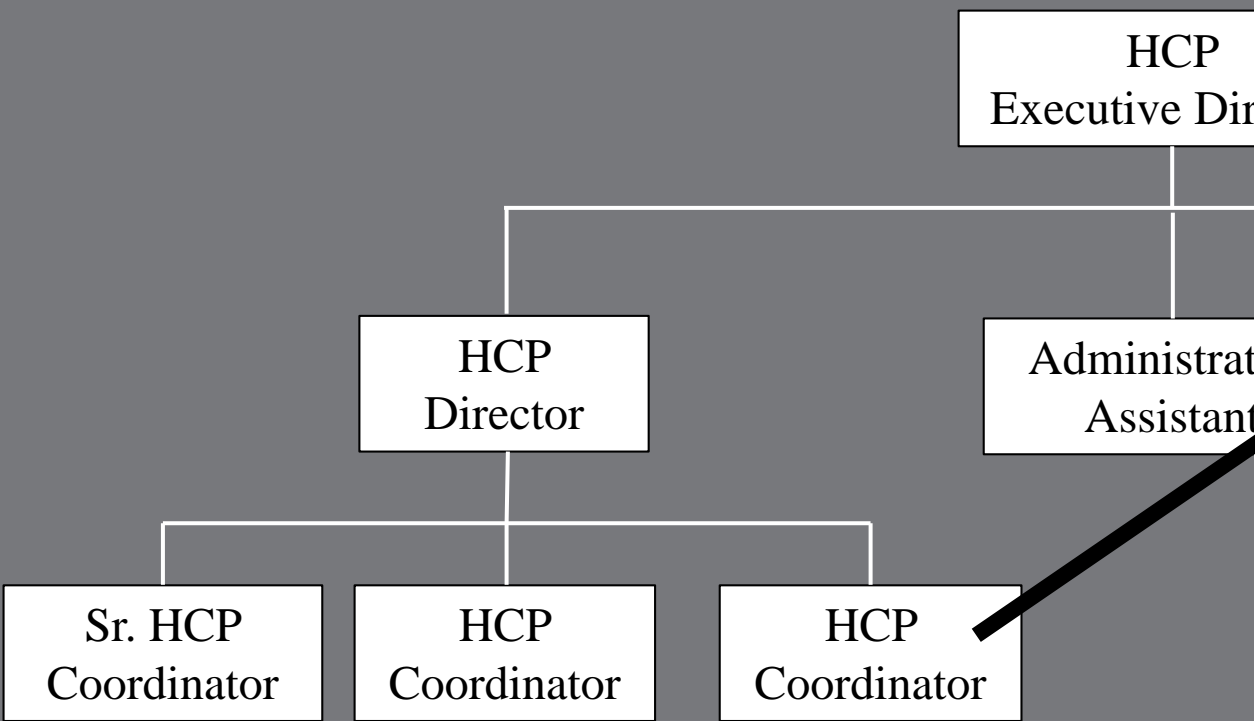
Sr. Project Coordinator

HCP Director of Refugia and Covered Species Programs
(Proposed FTE)

Sr. Project Coordinator
(EAA Funded)



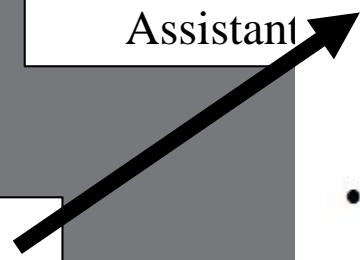




EAHCP Coordinator

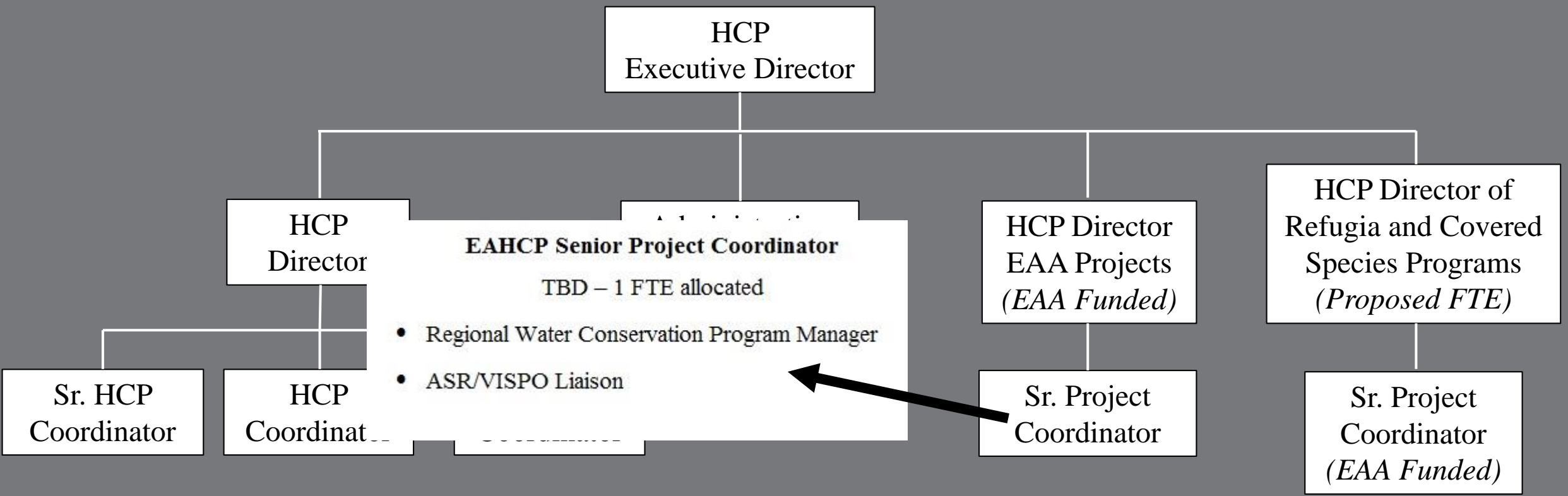
Daniel Large

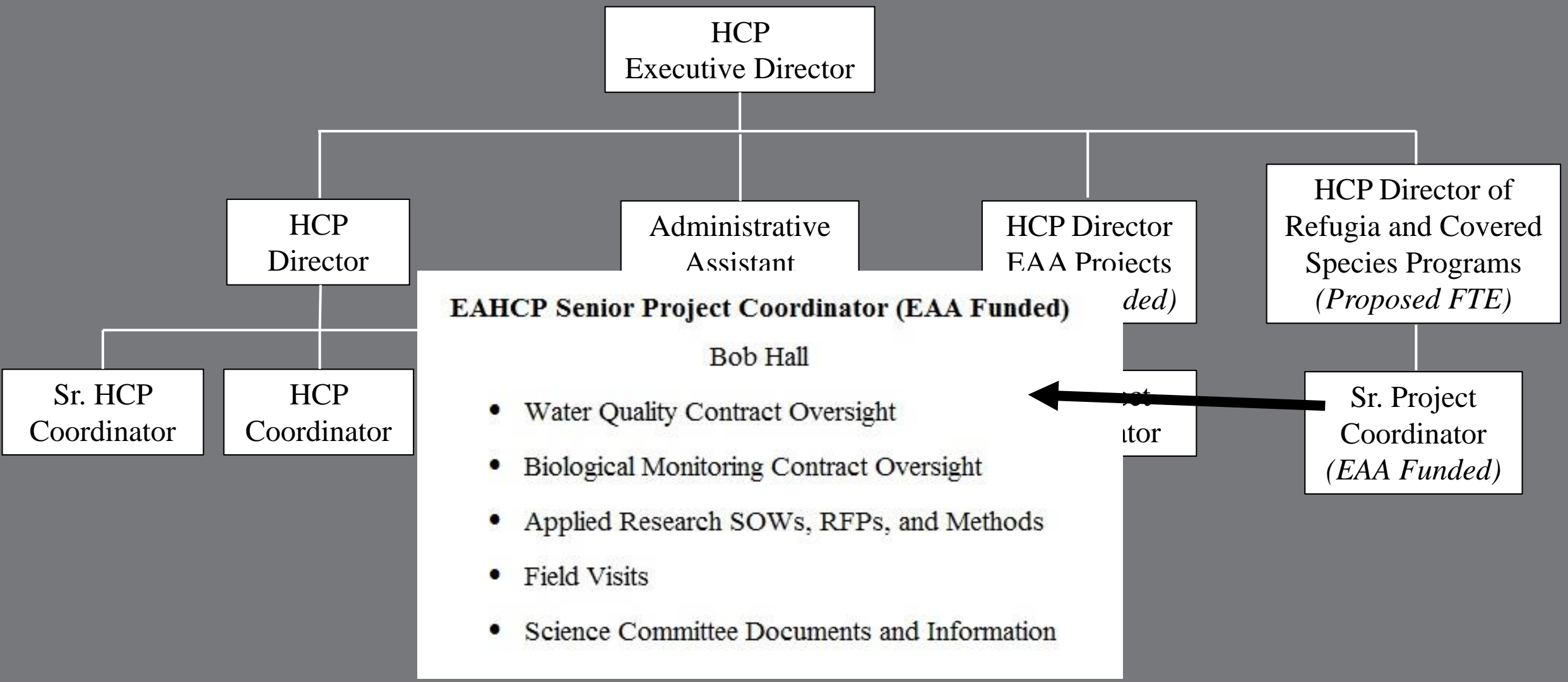
- SM/TXSTATE/NB Invoicing and Reimbursement
- ILA's with NB/SM/TXSTATE
- Science Committee support
- Annual Report- administration and facilitation
- Data Management
 - Formatting
 - Security
 - Analysis
- Programs as assigned
 - Projects
 - Research
- Alternative Funding and Grants
- Work Group Administration
- MWBE Efforts
- Sharepoint Manager



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(Proposed FTE)

Sr. Project
Coordinator
(AA Funded)





Director of Refugia and Covered Species Programs

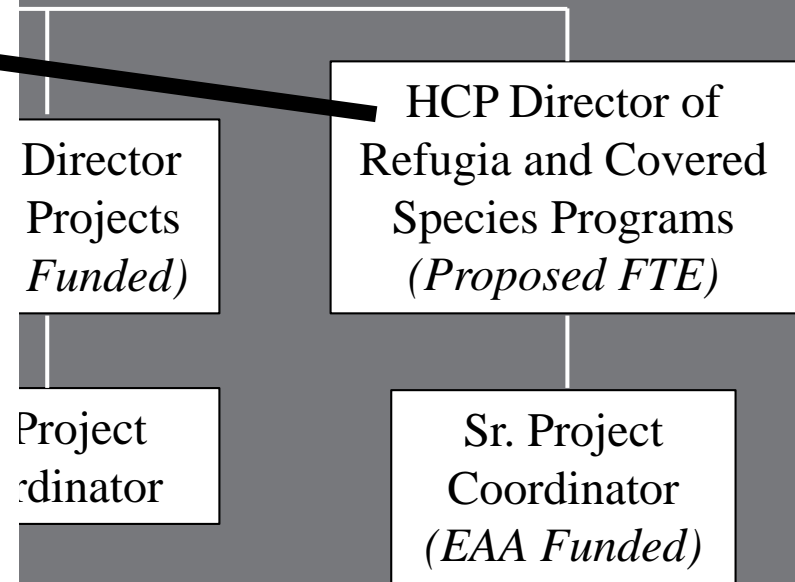
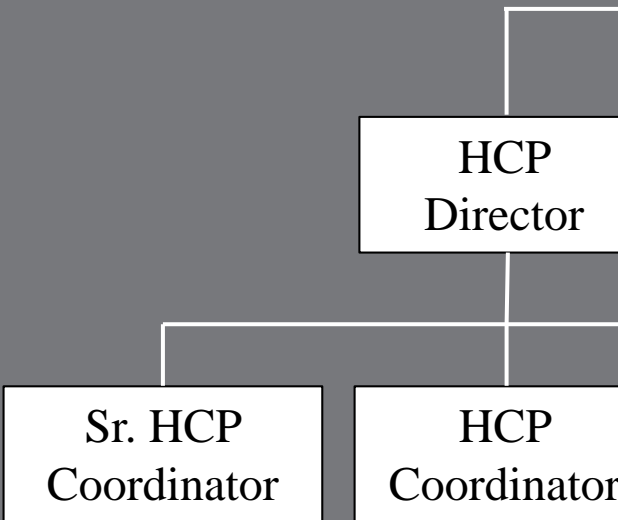


- Need a Project Manager w/ biological and species knowledge
- Oversee all aspects of Refugia Program
- Manage other Covered Species and Scientific Programs

EAHCP Director of Refugia and Covered Species Programs

TBD – 1 FTE planned/requested

- Refugia
 - Research Plan
 - QA/QC
 - Contract Compliance
 - Species Stock Oversight
 - Facility Oversight
- Water Quality Program
- Water Quality Work Group
- Biological Monitoring Program
- Biological Monitoring Work Group
- Science Committee Research and Information
- Applied Research Program Manager
- Ecological Model and Hydro Model liaison
- National Academy of Science Implementation
- Data Management/Formatting/Security/Analysis



Director of Refugia and Covered Species Programs



Timeline to posting position:

1. June IC – informational presentation
2. July IC – approval of FTE (amended work plan and funding app)
3. July EAA Finance Committee – approval of FTE (budget approvals)
4. Aug EAA Board – final approval