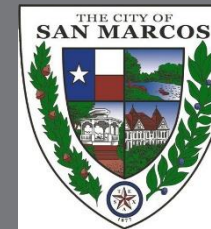




# EAHCP Staffing



# OVERARCHING PROGRAMMATIC RESPONSIBILITIES



- Host 4 public meetings per month (as many as 7 in a given month):
  - Implementing Committee
  - Science Committee
  - Stakeholder Committee
  - National Academy of Sciences
  - Work Groups
  - Issues Teams\*
- Facilitate EAHCP programs and contracts through the EAA procurement process (as required by FMA):
  - 2 EAA Board Committee meetings and 1 EAA Board meeting monthly
- Manage a budget of approximately \$20 million annually

# OVERARCHING PROGRAMMATIC RESPONSIBILITIES

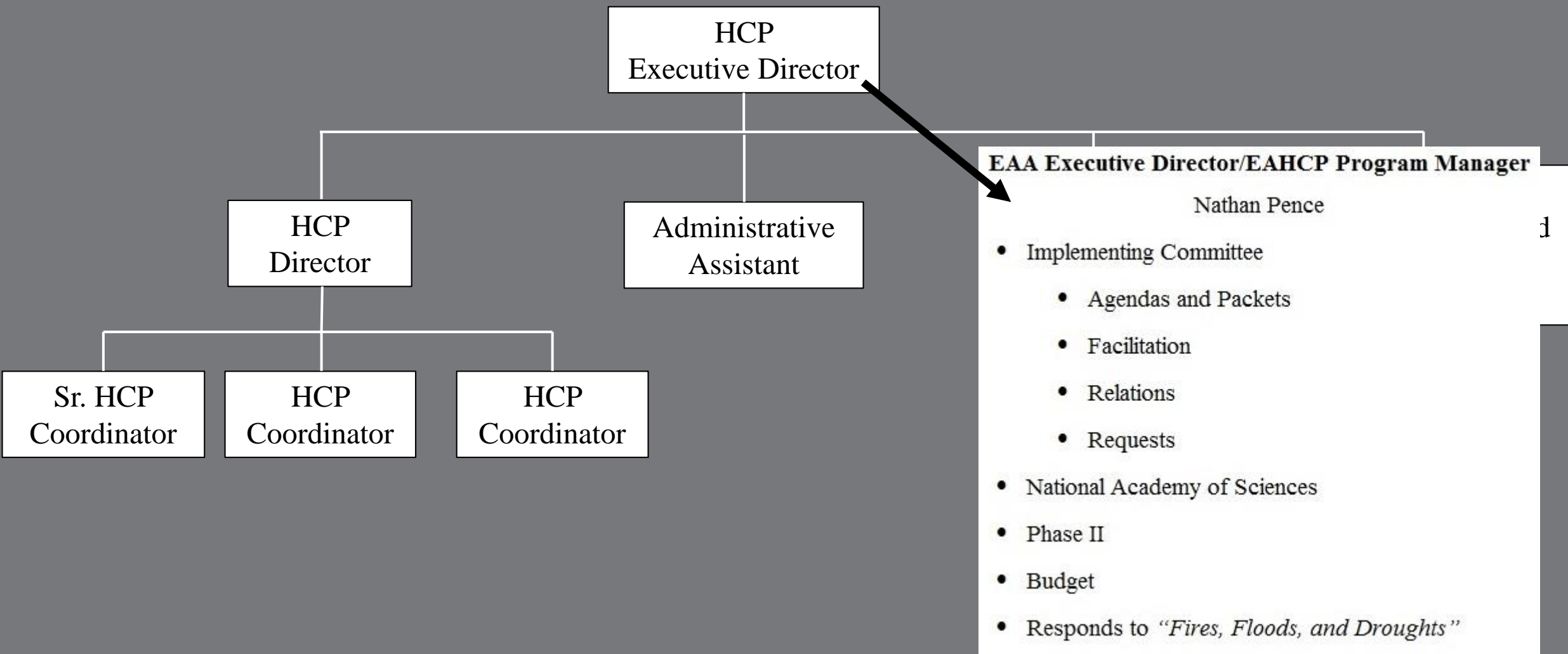


- Manage 20 contracts directly totaling \$2,761,028 and 2 interlocal Contracts totaling \$2,600,360
  - Fiscal/operational oversight of 24 conservation measures in Comal and San Marcos Springs
- Manage Permitting Process:
  - New Braunfels & San Marcos/TXSTATE implementation
  - USFWS ITP Coordination and Amendments
- Facilitate outreach effort
  - Newsletters and website
- Coordinate Work Plans and Funding Application development and submittal
- Produce Annual Report

# FUTURE RESPONSIBILITIES



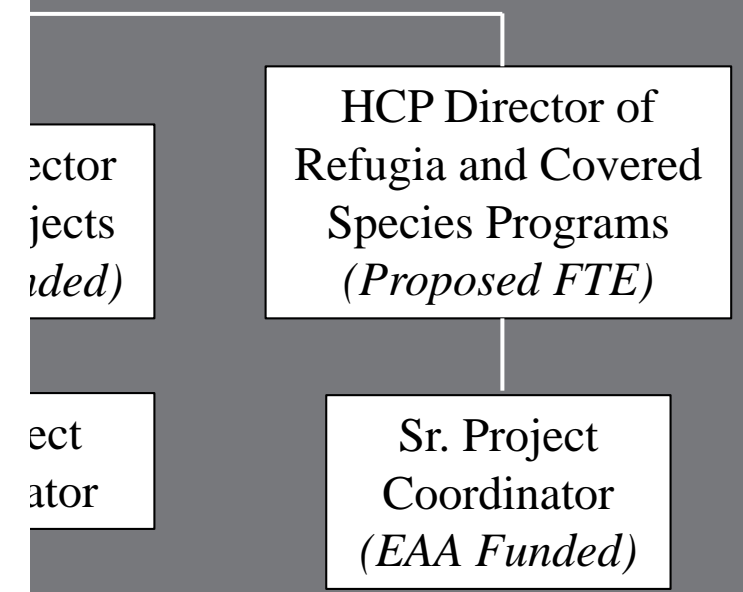
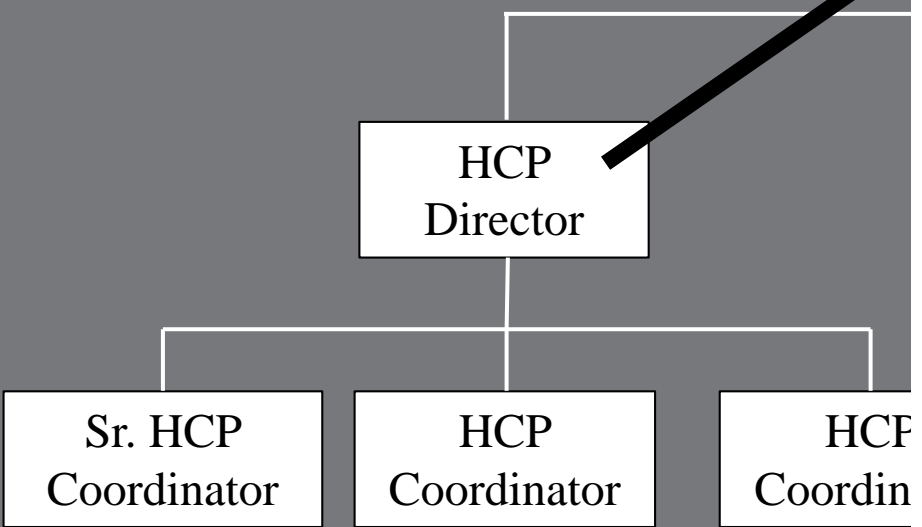
- Phase II
- Adaptive Management
- NAS Report 1 Implementation
- NAS Report 2 Facilitation
- Refugia
- Future Work Groups
  - Water Quality Monitoring
  - Applied Research
  - Biological Monitoring

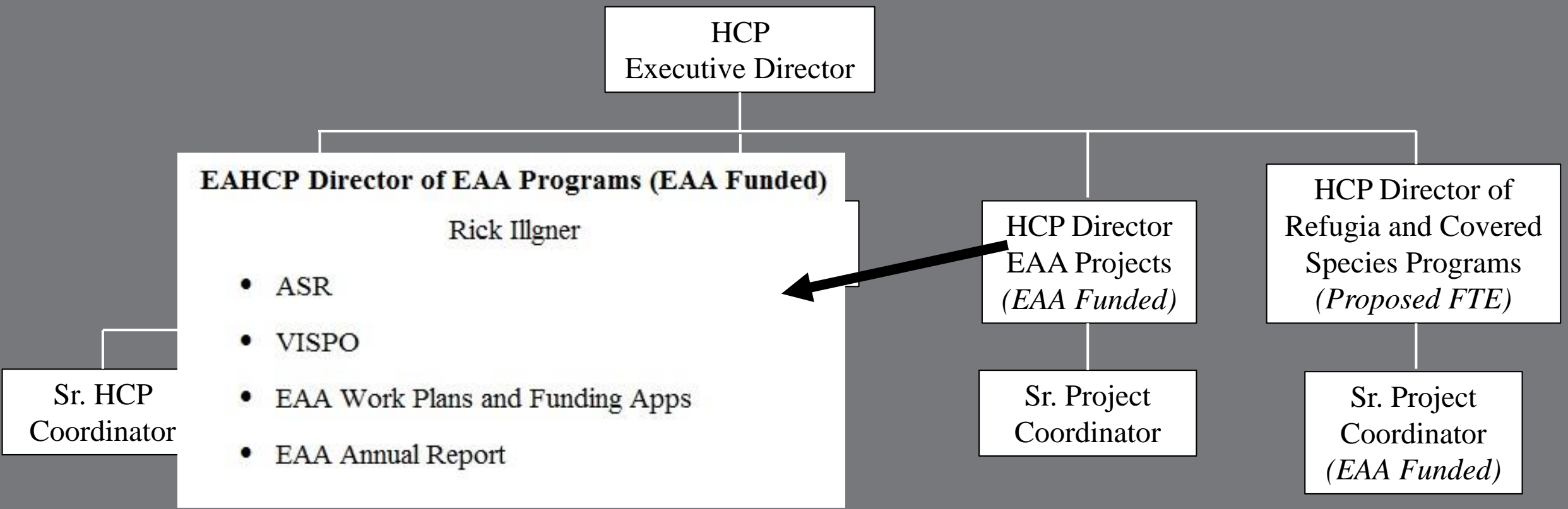


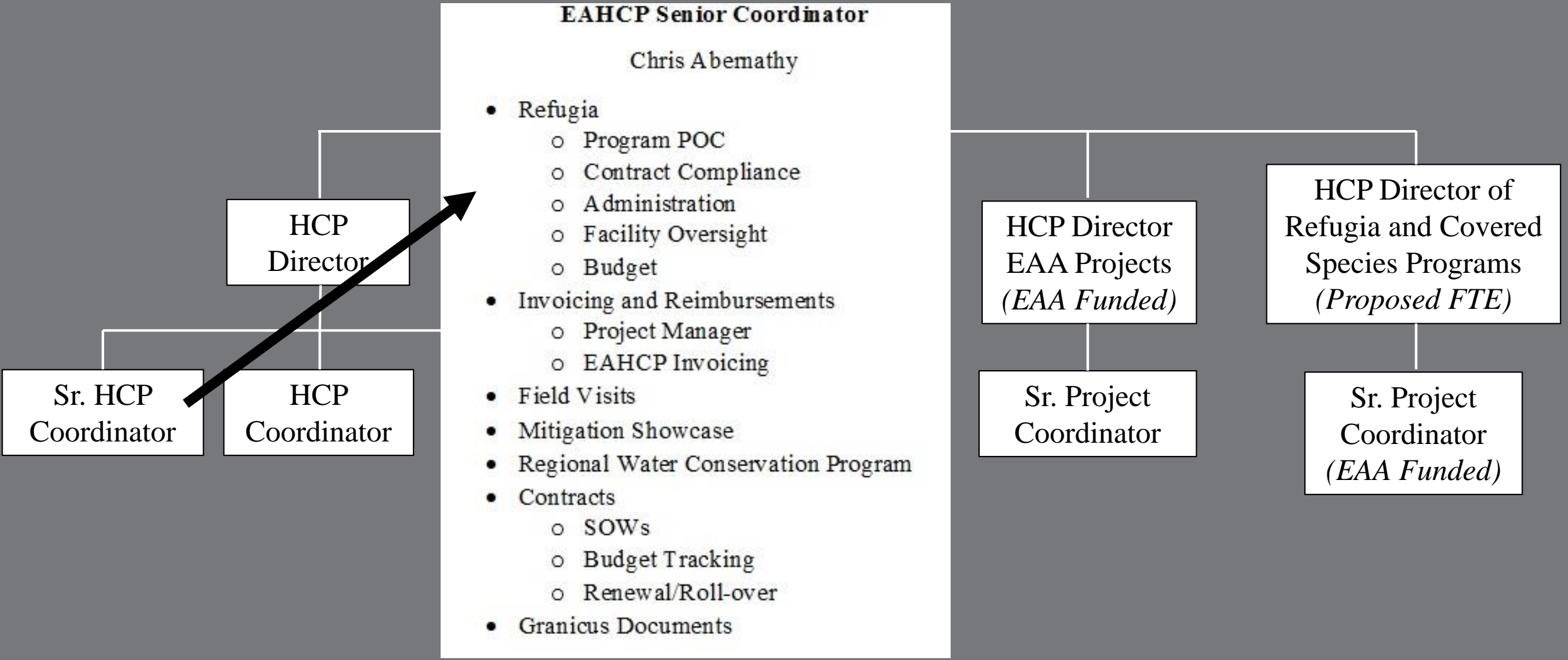
## EAHCP Director

Alicia Reinmund-Martinez

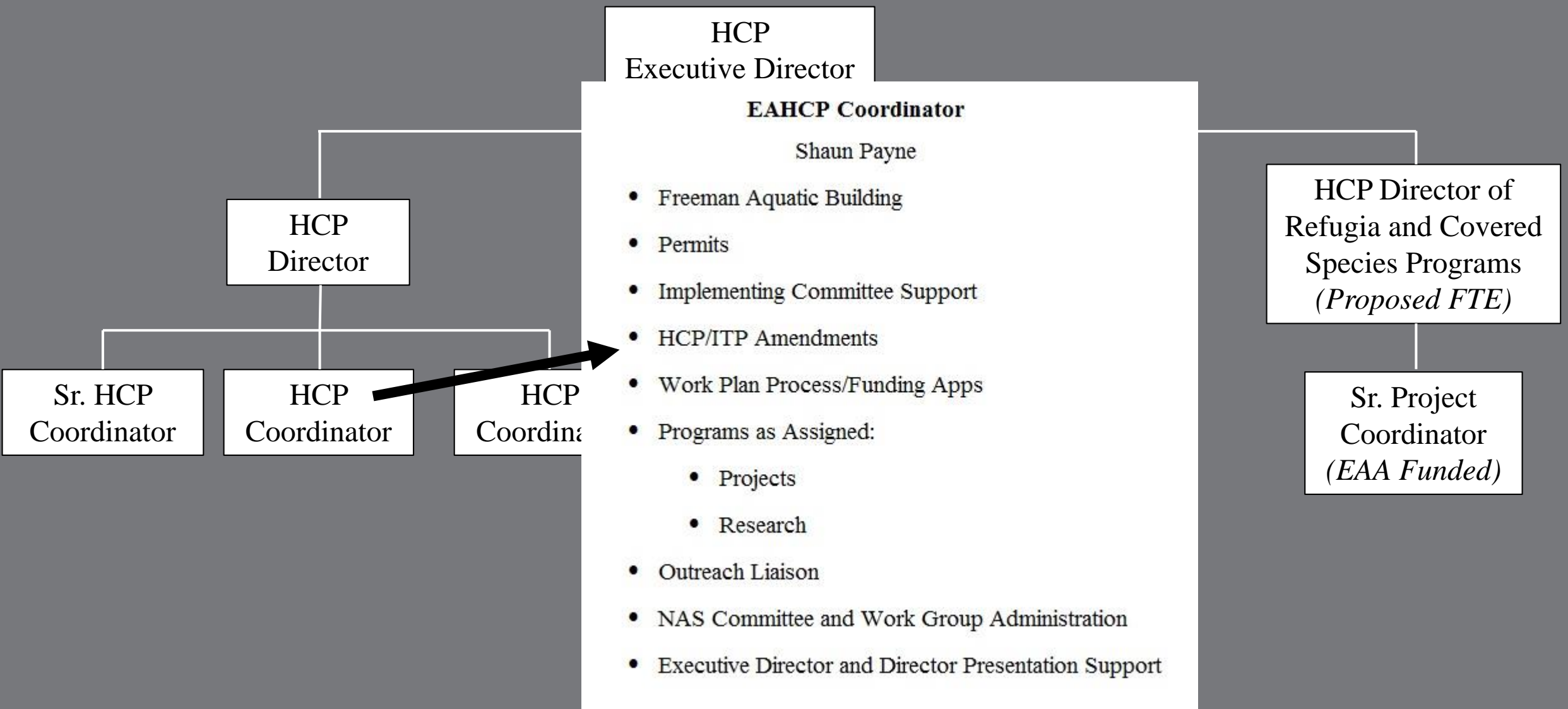
- Science Committee
  - Agendas and Packets
  - Facilitation
  - Relations
  - Requests
- Workgroups
  - ASR/VISPO
  - RWCP
  - NAS RRWG
- National Academy of Sciences
  - Report 1 & 2
- Phase II Implementation
- Budget
- Newsletters
- Annual Report
- Work Plan/Funding App. Process
- HCP/ITP Amendments
- Responds to “Fires, Floods, and Droughts”

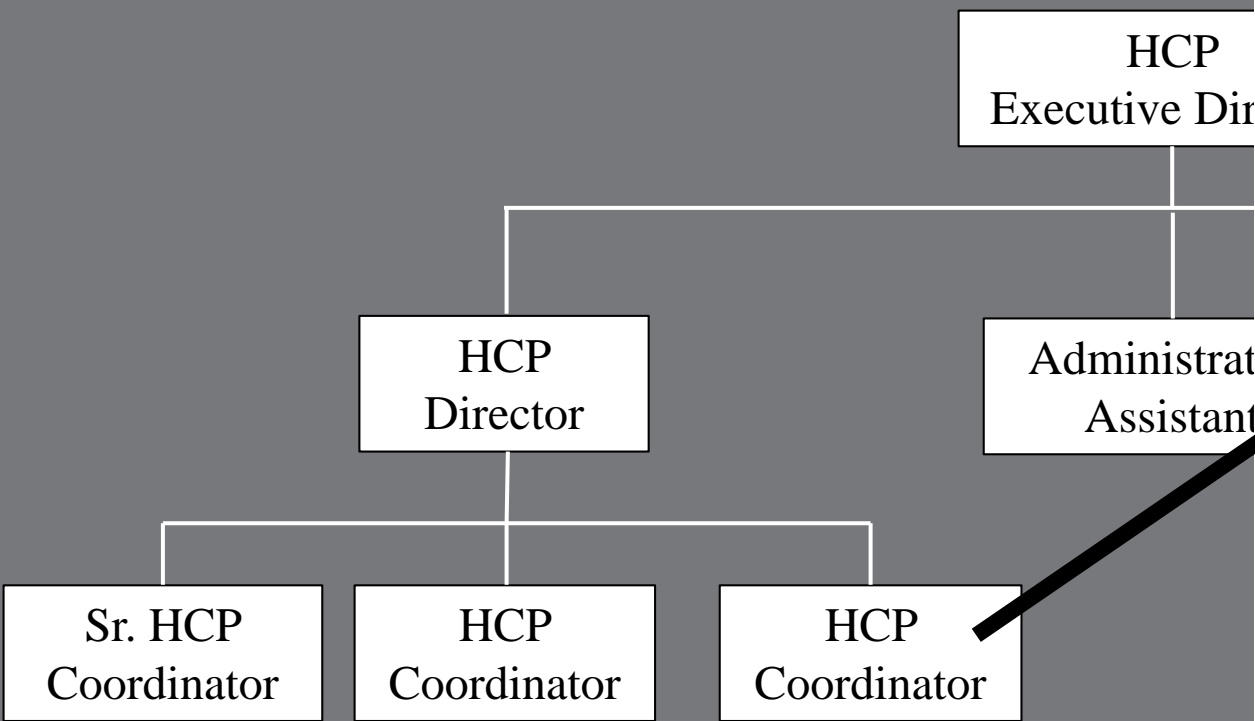








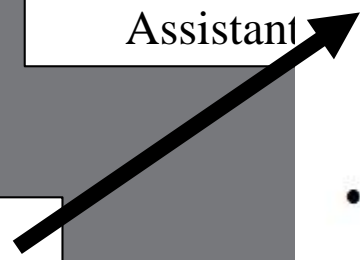




**EAHCP Coordinator**

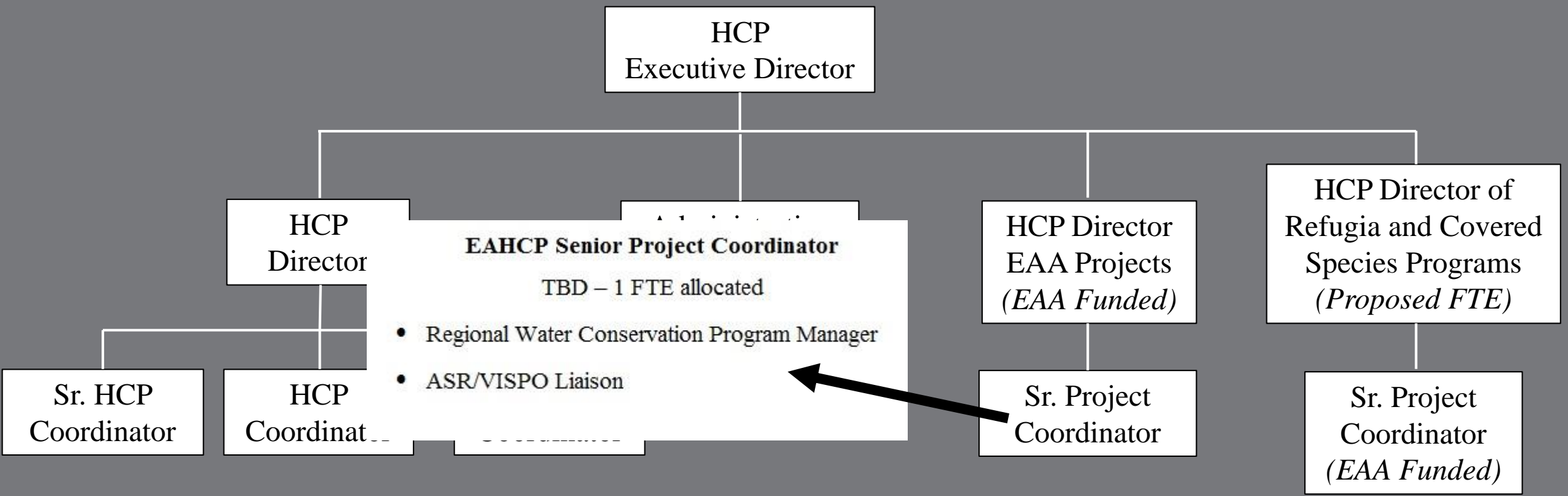
Daniel Large

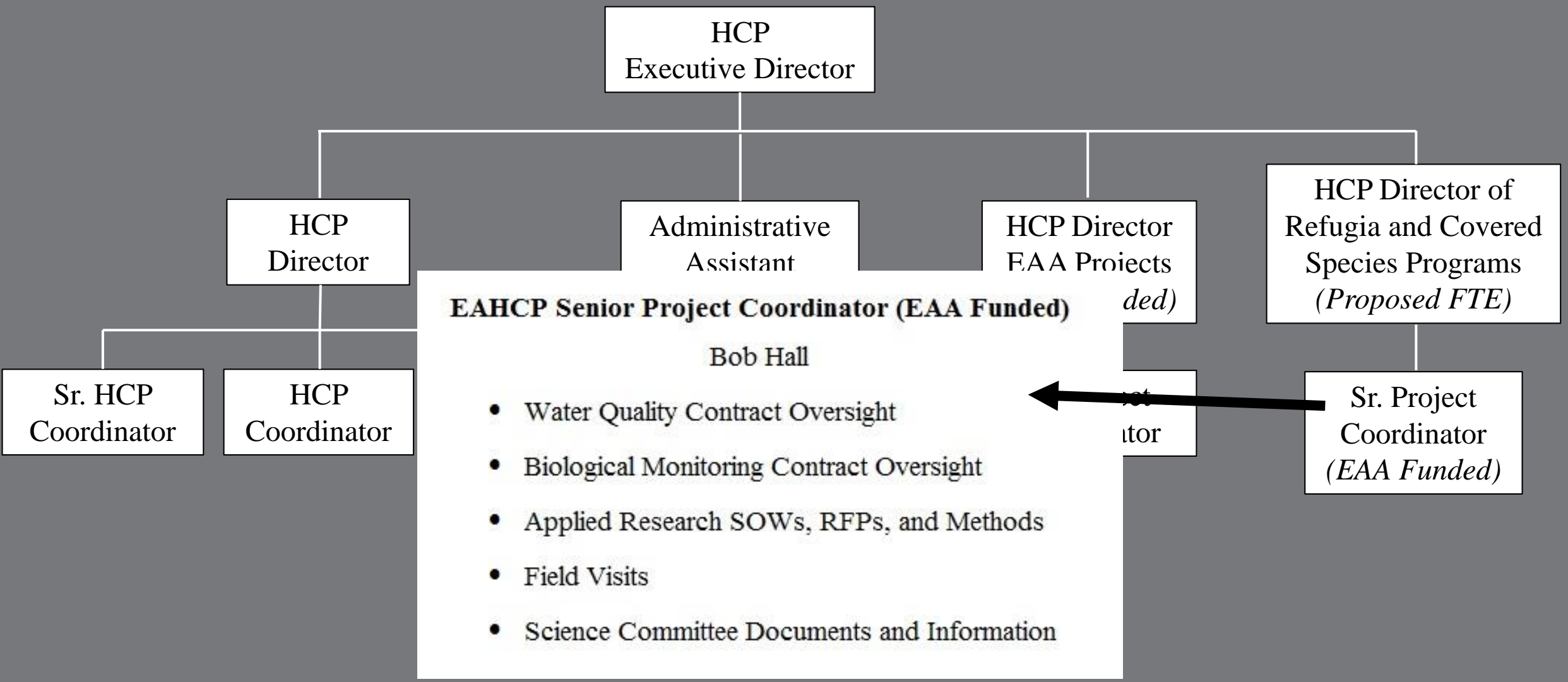
- SM/TXSTATE/NB Invoicing and Reimbursement
- ILA's with NB/SM/TXSTATE
- Science Committee support
- Annual Report- administration and facilitation
- Data Management
  - Formatting
  - Security
  - Analysis
- Programs as assigned
  - Projects
  - Research
- Alternative Funding and Grants
- Work Group Administration
- MWBE Efforts
- Sharepoint Manager



P Director of  
ia and Covered  
cies Programs  
*(Proposed FTE)*

Sr. Project  
Coordinator  
*(AA Funded)*





## Director of Refugia and Covered Species Programs

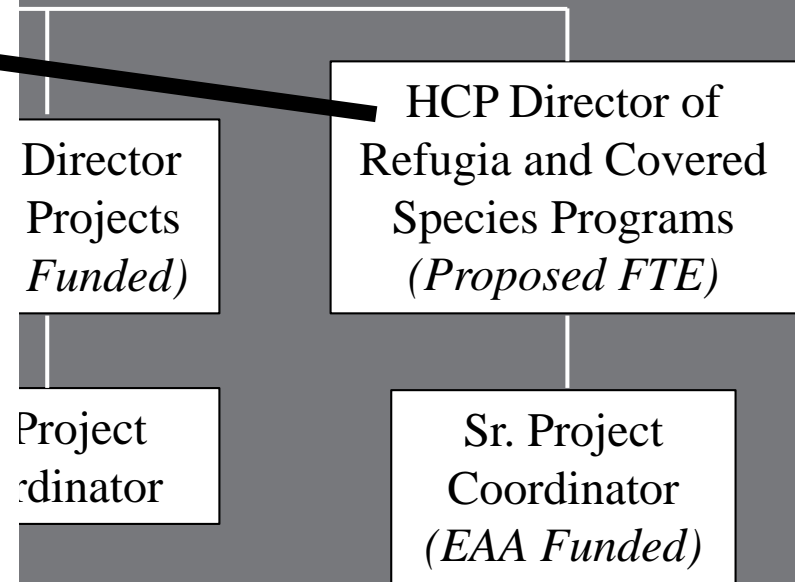
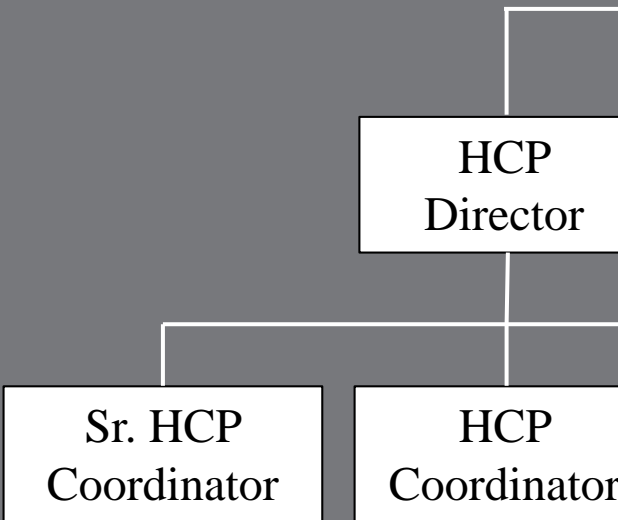


- Need a Project Manager w/ biological and species knowledge
- Oversee all aspects of Refugia Program
- Manage other Covered Species and Scientific Programs

## EAHCP Director of Refugia and Covered Species Programs

TBD – 1 FTE planned/requested

- Refugia
  - Research Plan
  - QA/QC
  - Contract Compliance
  - Species Stock Oversight
  - Facility Oversight
- Water Quality Program
- Water Quality Work Group
- Biological Monitoring Program
- Biological Monitoring Work Group
- Science Committee Research and Information
- Applied Research Program Manager
- Ecological Model and Hydro Model liaison
- National Academy of Science Implementation
- Data Management/Formatting/Security/Analysis



## Director of Refugia and Covered Species Programs



### Timeline to posting position:

1. June IC – informational presentation
2. July IC – approval of FTE (amended work plan and funding app)
3. July EAA Finance Committee – approval of FTE (budget approvals)
4. Aug EAA Board – final approval